



# Newsletter

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## Policies Changes at the University

1. The University Management in a meeting with the bargaining team of the WIGUT proposed changes to Ordinance 8. There are new proposed provisions; for example: promotion to professorship which now includes details from the Cobley Williams Report; Professors of Practice, Honorary appointments, new appellate processes and the provision of annexes to amplify some provisions in the text of the Ordinance. see link
2. The University is considering the application of mandatory vaccination for specialized high-risk areas of the University. In late September the UWI outlined in a policy statement that the Executive Management Team will be examining the vaccination policy of the University with a view to safeguarding the University and its stakeholders. To access the full article, click here.

## COVID-19

- The UWI and WIGUT have signed off on the Covid-19 agreement, which also applies to the Open Campus and Regional Headquarters (RHQ), which gave members some reprieve from the escalating costs incurred because of the need to work from home.
- WIGUT (Jamaica) is awaiting for review, the final draft of the University-wide telecommuting policy, which applies provisions based on the GoJ Covid-19 arrangement with civil servants.

## AGM Highlights

- The WIGUT Negotiating team presented a paper titled 'Year One of a Financial Plan to Eliminate the Deficit' suggesting ways to improve funding for the UWI as part of the Action Plan Committee Mona Campus. The negotiations are well underway.
- Received and circulated to membership legal advice on several rulings by the Visitor in relation to matters of promotion and the use of the Brereton and Cobley-Williams reports.
- Suspension of operations at the Centre for Hotel and Tourism Management (CHTM) in The Bahamas and transfer of staff to Mona Campus.
- Over the academic year 2020/21 **58 new members** signed up for WIGUT membership.
- First virtual AGM held on October 25, 2020.
- Participated In Joint Task Force UWI Mona Management and WIGUT (Jamaica) commenced on July 10, 2020 with a mandate to 1) recommend ways in which The UWI, Mona, could re-deploy existing resources to cauterize the impact of the Covid-19 pandemic, 2) formulate strategies to increase student numbers, and 3) recommend ways in which the application and registration process for new and returning students could be streamlined to make the processes more efficient and user-friendly.
- The Open Campus continued to experience significant financial challenges over the period.

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In Memory of ...

Memorabilia for Sale

**AGM Highlights 2021:** Held virtually with **158** attendees

## Welcome to New Members

Mrs. Amanda Allen Morris	Mona School of Business & Management
Dr. Michelle Brown	Microbiology
Dr. Sophia Bryan	Basic Medical Sciences
Mr. Jayaka D. Campbell	Physics
Dr. Loxley Christie	Hugh Wynter Fertility Management Unit
Miss Cheryl Daley	Office of Administration
Miss Shyrel-Ann Dean	Language, Linguistics & Philosophy
Dr. Tamara De Inés Anton	Modern Languages and Literatures
Mr. Dillon D. Doyle	UWI Open Campus
Mr. Jamani Dunn	Admissions & International Office
Dr. Kelly C. Fletcher	Hugh Wynter Fertility Management Unit
Dr. Victor Job	Mathematics
Mr. Junior Maragh	Registry (Secretariat)
Mr. Joseph Millwood	Department of Sociology, Psychology and Social Work
Ms. Tennisha A. Morris	School of Education
Ms. Sophia Murray	Estate Management
Mr. Chikwendu C. Onuoha	Microbiology
Ms. Grace Perez	Modern Languages & Literatures
Miss Cherine Richards	Office of Student Services and Development
Miss Kimberly Reid	Management Audit
Mrs. Rasheen Roper Robinson	Student Services & Development
Dr. Da-Vaugh Sanderson	Faculty of Engineering
Ms. Yanchai Suen	SALISES
Dr. Ina Vandebroek	FST - Life Sciences
Dr. Ann Marie Wilmot	The School of Education
Miss Felicia Whyte	Faculty of Science & Technology

## Scholarships and Bursaries

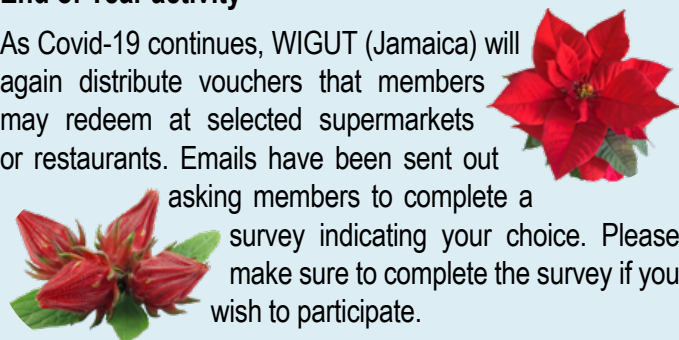
On July 30, 2021, the Executive of WIGUT (Jamaica) approved a bursary grant of \$1M for selected finalizing students financially impacted by COVID-19. The grant was disbursed by the Office of Student Financing in Semester 2 2020/2021, driven by the need expressed by the Guild of Students.

**REMINDER: Contribute to the WIGUT (Jamaica) Scholarship & Bursary Fund using this [form](#).**

### Upcoming Events

#### End of Year activity

As Covid-19 continues, WIGUT (Jamaica) will again distribute vouchers that members may redeem at selected supermarkets or restaurants. Emails have been sent out asking members to complete a survey indicating your choice. Please make sure to complete the survey if you wish to participate.



### Discount Benefits

The WIGUT continues to strive towards improving the benefits and opportunities of each of its members. The Union is currently working to provide membership cards with access and benefits opportunities. As we complete these activities, the Union is offering its members access to the benefits available under the membership scheme. Should a member wish to access the available benefits, they may visit the WIGUT office for a formal letter allowing access. Please [click here](#) to view the list of available benefits.

## Blue Book

### Additional Work beyond UWI appointment, Section IV, clauses 35-55.

Full-time members of staff may in the circumstances given below undertake work which is within the scope of their profession for persons or bodies outside the University on a part time basis. Fees or other remuneration may be received for such work but permission to undertake the work must be obtained in advance, see pages 29-34. Members may indulge in the following:

- Published Work, Writings, Broadcasts, Examining, Extra-Mural Lectures, Special
- Lectures
- Regular Teaching Commitment (Outside UWI)
- Consultancies
- Service on Statutory Boards, National Corporations, etc.
- Advisory Services to Government and Government Bodies

### Consultancies

Regarding consultancy rules the staff member so involved shall seek approval for participating in consultancies. Staff

shall not undertake substantial consulting without the written approval of their Head of Department or Deans and are entitled to deposit 15% consultancy fee income to the Staff Consultation Fund. Clause 39-46.

### Political Public Office

Clause [51-55]

Paid leave will be granted on application on the basis of up to two weeks for Non-elected or elected 51 (a) or (b); and of up to four weeks for political campaigning 51 (c), such leave to be deductible from, or to include any paid leave to which the member of staff might be entitled at the time of application. See Pages 35-37.

The following persons will neither seek nor hold any public office:

- (a) The Vice-Chancellor, Pro-Vice-Chancellors or Campus Principals.
- (b) The University Registrar, Campus Registrars,
- (c) The University Bursar, Campus Bursars,
- (d) Deans of Faculties.
- (e) Senior Administrative Staff and Professional Staff.

## FSSU Highlight

Members are being reminded to visit the Human Resource Management Division to complete documentation concerning the WIGUT FSSU, including the addition/modification of beneficiaries. Members who have not already completed this form are advised to do so as soon as possible.

### ***FSSU Members handbook***

[http://wigut.uwimona.edu.jm/sites/default/files/UWI\\_FSSU\\_Members%27\\_Handbook\\_September\\_2017\\_Revision.pdf](http://wigut.uwimona.edu.jm/sites/default/files/UWI_FSSU_Members%27_Handbook_September_2017_Revision.pdf)

### ***Check your balances on Hartlink***

<https://www.hartlinkonline.co.uk/uwi-fssu/hopl.chi/wui/homepgui.html>

## WIGUT Supports its Membership

The President of the WIGUT, Professor Paul Brown recently presented data concerning the role of trade unions in whistleblowing and the need to protect staff who make reports of malpractice and improprieties at The UWI from victimization. The President noted that no whistleblowing policy exists at the University and encouraged the University to improve its standing in this regard. To see the full presentation, please [click here](#).

## **Congratulations!**

The WIGUT wishes to congratulate the following members on their promotion to Professor:



***Professor William Aiken***



***Professor Tannecia Stephenson***



***Professor Gillian Wharfe***



***Professor Eris Schoburgh***

## **Remembering ...**



**Ms. Glory Robertson**



**Dr. James Mills**

## Memorabilia for Sale



### Polo - Shirts

Male and Female

Sizes: Small, Medium,  
Large, 1XL, 2XL, 3XL

**\$1,385**



### Umbrellas

**\$1,775**



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