



Newsletter

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President's Message

Greetings colleagues and comrades-at-arms. As we start another chapter in the annals of the Union, I take this opportunity to congratulate the new executive and representatives appointed at the last AGM. Your willingness to serve is testament to the commitment to continue the noble task of representing the workers of the noble institution and leading the collective voice.

We take this opportunity as well to congratulate The UWI on the recent advancement in ranking to be numbered among the top 1.5% of universities by the Times Higher Education system. This achievement is testament to the dedication, hard work and excellence of colleagues within the Academy, and you can feel justly proud to be a part of that achievement. Clearly, this strengthens our case for due recognition of all of us for parity in salary/emoluments across The UWI system and for competitive packages which line up with our international rankings.

We are in the midst of another round of negotiations and recently we shared with you, via poll, the main counterclaims from The UWI Management. Please take a moment and register your voice, so that we will see how you feel about the unreasonable requests being made from Management, especially at this time.

Recently, I made a presentation at the FSS on the role the Union can play in whistleblowing and the need to protect staff who make reports of malpractice and improprieties at The UWI from victimization. Among the points made included the fact that (1) external disclosure is always an option even if there is a regulator; (2) there is a requirement for the Institution to protect the individual against any retribution; (3) with no whistleblowing policy at The UWI and no clear path for disciplinary action for the (senior) Officers of The UWI, the time has come to ensure that proper systems are in place for The UWI to continue to be "A Light Shining from the West". In other words, The UWI must be a place where that light can shine on workers at all levels in the Academy; where all minds, hearts and paths will be illuminated to the same extent; and that the deeds and actions of all are subject to the same scrutiny and probity. Only then will we have an Academy where trust and ethical behaviour will be experienced across the board.

Colleagues, we are still in the throes of the Covid19 pandemic. I implore you to protect yourselves at all times: we are all vulnerable and susceptible – hence the need for the mask wearing, frequent hand sanitizing, physical distancing, etc. (which addresses vulnerability) and for vaccination (which will address susceptibility). While we might not support mandatory vaccinations, we would strongly encourage all members to make the right decision to deal with their own vulnerability and susceptibility.

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WIGUT (Jamaica) Executive 2021/2022



President
Professor Paul Brown
Basic Medical Sciences
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Vice President
Ms. Charmaine McKenzie
Campus Office of Online Learning



Vice President
Mr. Dunstan Newman
Library
Ext. 2479



General Secretary
Ms. Anthia Muirhead
Office of the Campus Registrar
876-977-0612/Ext. 2200



Assistant General Secretary
Miss June Barbour
Institute for Sustainable Development
Ext. 2336/2339



Assistant General Secretary
Miss Sandra Stubbs
Library, Western Jamaica Campus
876-940-6665/Ext. 7075



Treasurer
Mrs. Shana Hastings-Edwards
Office of Student Financing
Ext. 2670



Assistant Treasurer
Ms. Stascia Gordon
Bursary-Billings and Receivables
Ext. 7809



Grievance Secretary
Mr. Kurt Vaz
Pathology
876-927-1410

Coopted Members



Dr. Donna Minott Kates



Professor Hubert Devonish

Special Secretaries 2021/2022



Grievance Secretary
Mr. Kurt Vaz
Pathology
876-927-1410



Membership
Mr. Kirk Mullings
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Pensions
Mrs. Maxine Lettman-Hall
MSBM
Ext. 237



Professional Development
Mr. Dunstan Newman
Library
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Public Relations & Publications
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UWISON
Ext. 2299 / 2696



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876-977-4313 / 927-2271

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Ms. Heather Munro
Publications Unit
876-927-2431/861-5160 (CUG cell#)



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Mrs. Audrey Ellis-Lettman
876-927-2103 / Ext. 2209



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Miss Sandra Minott
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876- 927-1643 / 970-2950, NAB 23



IGDS Mona Unit
Dr. Maziki Thame



Library
Mrs. Sonia Stewart
Main Library
Ext. 3393



Library
Mr. Godfrey Walker
Main Library
Ext. 3399



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Dr. Colette Cunningham-Myrie
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 876-970-6529 / 927-2476



MIT
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Ms. Janett Levy
 Legal Aid Clinic
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Mrs. Sharon Gilzene
 APADD
 876-927-2831 / 977-6349 / Ext. 2417/2635



School of Clinical Medicine & Research
Dr. Corrine SinQuee-Brown
 242-427-8812



Science and Technology
Dr. Raymond Reid
 Chemistry
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Science and Technology
Dr. Venkateswara Rao Penugonda
 Physics
 876-927-2480 / Ext. 223



Senior Administration
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 Sociology, Psychology, & Social Work
 876-702-2359 / Ext. 3466



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 876-977-3808 / 977-3775 / Ext. 263



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Miss Inderia Adjudah
 876-940-4349 / Ext. 7007



Retirees Representative
Mr. Paul Payton
 876-817-0646

Congratulations to all members of the new executive team for the year 2021/2022.

Donation in Support of St Vincent and the Grenadines

WIGUT (Jamaica) donated US\$6,000.00 towards the St. Vincent and the Grenadines volcano relief fund. The cheque was donated through Food for the Poor (Jamaica). The hand-over took place on the lawn by the poolside of the Senior Common Room.



(L-R) Ms. June Barbour, Honorary Consul for St. Vincent and the Grenadines in Jamaica, Professor Paul Brown, President, WIGUT (Jamaica), Ms. Kivette Silvera, Executive Director, Food for the Poor and Ms. Charmaine McKenzie, General Secretary, WIGUT (Jamaica).



(Back Row, L-R) Mr. C. William Iton, Mrs. Rodina Reid, Dr. Eric Garraway, Mrs. Sandra Chisholm-Ford, Professor Paul Brown.
(Front Row, L-R) Ms. Charmaine McKenzie, Mrs. Bronty Liverpool-Williams, Ms. June Barbour, Ms. Kivette Silvera and Mrs. Shana Hastings-Edwards.

Welcome to New Members

Miss Haydee Gordon	Legal Unit, Vice Chancellery
Dr. Bhaskar R. Chinthapalli	Life Sciences
Dr. Tanya L. Edwards	Mona Ageing & Wellness Centre
Miss Sasha-Gay Wright	Faculty of Engineering
Dr. Tres-Ann Kremer	Institute of Criminal Justice and Security
Mrs. Shelley-Ann Gayle Morris	Office of Finance
Dr. Aieka Smith	Department of Government
Dr. Carl Bruce	Surgery, Radiology & Intensive Care (Neurosurgery)
Dr. Avril Z. Daley	Community Health & Psychiatry

Congratulations!

Promotions to UWI Senior Administration



Dr. Francis Severin
Interim Principal, Open
Campus



Mr. Jonathan Archie
Deputy Campus Registrar,
Mona Campus



Ms. Althea Gordon
Campus Registrar, Open
Campus

Award of Gold Musgrave Medal



Professor Mona Webber
Centre for Marine Sciences

Professor Webber is a renowned marine scientist whose significant body of work resulted in her being recognised for her Contributions to Science by the Institute of Jamaica on June 4, 2021.

Promotions to Deanship

The UWI Regional Headquarters, Jamaica on Thursday, May 6, 2021, announced that the appointments of seven new and returning Faculty Deans were approved at the annual business meeting of The University of the West Indies (The UWI) on Friday, April 30, 2021.

Two new female Deans appointed at the Mona Campus, Professor Silvia Kouwenberg in the Faculty of Humanities and Education and Professor Minerva Thame in the Faculty of Medical Sciences also made history as their appointments brought a 50% female representation in deanships at the Campus. The appointment of Professor Thame marks the first female appointment as Dean of the Faculty of Medical Sciences.

These historic appointments of the female Deans come on the heels of The UWI's recognition by the Times Higher Education Impact Rankings in April, for its pursuit of the UN Sustainable Goal on Gender Equality (SDG:5), among other SDGs.

The Deans take office on August 1, 2021 and the WIGUT congratulates Professors Kouwenberg and Thame and welcomes this historic move in the record of The UWI.



Professor Silvia Kouwenberg

Dean, Faculty of Humanities and Education



Professor Minerva Thame

Dean, Faculty of Medical Sciences

Silvia Kouwenberg is a Professor of Linguistics (from May 2009) in the Department of Language, Linguistics and Philosophy having joined The UWI (Mona Campus) as a Lecturer in October 1991. She was promoted to Senior Lecturer in September 1997 and served as Head of Department from August 2011-July 2014. Her service to the Faculty of Humanities & Education includes duties as Deputy Dean for Undergraduate and Quality Assurance Matters August 2015-July 2018 and Mona Academic Board representative on the UWI Senate, 2012-2017. Professor Kouwenberg has been a member of the Society for Caribbean Linguistics since 1988 and was President for the period 2016-18. Since 2017 she has served on the Editorial Advisory Board of the Contact Language Library.

Minerva Thame is a Professor of Perinatal and Paediatric Medicine. She has supervised several graduate theses, published more than 60 publications and is cited by over 1200 scholars. Professor Thame joined the University as Senior Lecturer in February 2005 and most recently served as Director of Graduate Studies and Research for the University. Professor Thame has also served on national and international committees including Regional Consultant for the WHO Integrated Strategy to Promote Optimal Foetal Growth and Development, Vice President and President of the Paediatric Association of Jamaica, and regionally as the Vice President of the Caribbean College of Paediatrics.

Remembering...



Mr. Harry Abrikian
former Snr Lecturer, MSBM



Dr. Martin Aub
Past President (1967-1968)
former Snr Lecturer, Mathematics



Mr. Meltonian Blake
former Snr Engineer,
CARIMAC



Dr. Kerith Golden
former Snr Lecturer, Basic
Medical Sciences



Dr. Wycliffe Lofters
Past President (1981-1982)
former Snr Lecturer, Faculty of
Medical Sciences

Contribute to WIGUT Bursary Fund

As we continue to support the needs of our students especially in this period of economic uncertainty, we extend this call for members to contribute to the scholarship and bursary funds. You may make a one-time commitment, or you may choose to establish continuous support by downloading and completing [the bursary fund salary deduction form](#) and submitting it to the WIGUT Secretariat by email wigut@uwimona.edu.jm. These amounts will be deducted from your salary and deposited directly to the bursary fund.

Come... Help to support this worthy cause!

These scholarships and bursaries are in honour of WIGUT stalwarts and are administered by the Office of Student Financing each academic year. Applications open February 1 and close May 31, 2021. Encourage your students to apply by visiting the OSF website.

More information: <https://www.mona.uwi.edu/osf/sites/default/files/osf/wigut-special-bursaries-2020.pdf>.

The UWI Blue Book and You

Medical Boarding Procedure

The Vice Chancellor or designate, or the Campus Principal or designate, upon receipt of a written report from an employee, Dean, Head of Department, or the Clinical Director of the University Health Centre, or equivalent Officer, that a member of staff:

- a) Has been continuously absent from work on the grounds of illness;
- b) Has been suffering from a chronic illness or disability which renders him or her unable to discharge his or her duties;
- c) Has exhausted all Sick Leave provided by Ordinance 6; in consultation with the Clinical Director or the equivalent Officer shall initiate the procedure set out in Appendix XX to determine whether Medical Boarding is the most appropriate action. Details of the procedure to be followed where it has been determined that Medical Boarding is appropriate are also contained in *Appendix XX. Medical Boarding Procedure for Members of Academic Staff, Senior Administrative Staff and Professional Staff, Clause 194.*

FSSU Highlights

Your FSSU and You

Members are being reminded to visit the Human Resource Management Division to complete documentation concerning the WIGUT pension fund, including the addition/modification of beneficiaries. Members who have not already completed this form are advised to do so as soon as possible.

[FSSU Members handbook](#)
[Members' Explanatory Booklet](#)

[Check your balances on Hartlink](#)
[Hartlink Online Portal](#)

Support Your Union

Volunteer to serve on the following committees:

- Membership
- Pensions
- Professional Development
- Public Relations & Publications

Volunteer to serve as the WIGUT Rep in one of these areas:

- Faculty of Engineering
- Faculty of Law
- Faculty of Sport
- Medical Sciences (Pre-clinical)
- Professional Staff
- School of Nursing
- University Centre
- UWI 12+2

To serve, contact: wigut@uwimona.edu.jm

UWI Staff Resilience in the Face of COVID



WIGUT (Jamaica) lauds the effort of its members who have contributed to the survival of The UWI over this period of uncertainty and change brought on by the SARS-2 pandemic. Our members have had to pivot and improve their skills, particularly in the use of digital technologies, to deliver their courses remotely.

The efforts of The UWI's staff demonstrate their commitment to the institution's climb to higher heights as the premier tertiary institution in the region.

Memorabilia for Sale



Polo - Shirts

Male and Female

Sizes: Small, Medium,
Large, 1XL, 2XL, 3XL

\$1,385



Umbrellas

\$1,775

Produced by
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