



WIGUT
REG. T.U. No. 113

**INSIDE THIS
ISSUE:**

President's Message	1
New WIGUT Members	1
Management Committee 2017-2018	2
Executive Committee 2017-2018	2
AGM 2017 Highlights	3
Website Launch	3
AGM Photo Snippets	4
Family Fun Day Photo Snippets	4

**WIGUT Jamaica
Secretariat**

Contact:
Miss Frances Richards

Tel: (876) 970-4596;
935-8307; 927-1660;
Ext. 2307

E-mail:
wigut@uwimona.edu.jm

Website:
<http://wigut.uwimona.edu.jm>

Location:
Ground floor - New Arts Block
Faculty of Humanities
& Education

Opening hours:
Monday to Friday
8:30 a.m. - 5:00 p.m.

WIGUT Newsletter

Jamaica

VOLUME 3 ISSUE 4

MAY 2017



President's Message

Colleagues, greetings. Let me first congratulate members who were elected to serve on the 2017/18 Executive Committee in various capacities. Several vacancies still exist and we hope to have these filled in short order. I must also offer congratulations to the incoming Chancellor, businessman Robert Bermudez (from Trinidad and Tobago), and new and returning Senior Management appointees.

As you are aware, the work of the Union is a never-ending cycle and we must be prepared to defend the Constitution at a moment's notice. Given the recurrent issue of high student receivables, and the need for increased financing (about 55% of Mona's budget), the Union remains committed to further engaging the University in discussions about Campus financing. It might be necessary to increase the value and number of bursaries that we offer on an annual basis. Let me therefore use this opportunity to invite members to contribute to the Bursary fund, so that more students can be helped.

While we await the formal proceeding of the current round of negotiations, which include several items of benefit for staff, we set our sights on two main issues. The first is the arbitral proceedings regarding the Pension Supplementation dispute, with the hope that this will be resolved shortly. The second is the implementation phase of the One UWI recommendations, which will require WIGUT's participation.

Beyond these, the membership will be engaged over the next year on the 'old' issue of the Differential Workload policy.

Several issues have re-emerged, including the apparent need for teaching track (proposed by clinical staff arising out of CAAM-HP accreditation review of the Medical Sciences programme) and multi-modal assessment criteria for promotion (based on discussions in relation to the proposed Faculty of Sport).

The old adage of 'together each achieves more' (acronym TEAM) can help us if we maximize our efforts in our respective capacities, so that as we 'do' our part we receive support to help us 'do more'. I wish you all the best for the future.

Thanks for all you do.

Paul D. Brown, PhD
President

New WIGUT Members

*Academic Year
2016/2017*

WIGUT (Jamaica) would like to welcome the following new members:-

- * **Dr Aldrin E. Sweeney** (*School of Education*); * **Dr Nadine McCloud-Rose** (*Department of Economics*);
- * **Dr Monique Campbell** (*University Health Services*); * **Mrs Lesia Sawyers** (*Office of Administration*); * **Miss Audrey M. Saddler** (*Library*); * **Dr Rory Thompson** (*Department of Pathology*); * **Ms Kayon Dean** (*Open Campus*); * **Mrs Sarah Bailey-Belafonte** (*Social Welfare Training Centre*);
- * **Dr Karen Thaxter Nesbeth** (*Basic Medical Sciences*)

**Management
Committee
2017- 2018**



President
Dr Paul Brown



Vice President
Dr Samantha Longman-Mills



Vice President
Dr Anna Perkins



Treasurer
Mr Paul Payton



General Secretary
Miss Charmaine McKenzie



Asst. General Secretary
Dr Adwoa Onuora



Asst. General Secretary
Dr Ajamu Nangwaya



Asst. Treasurer
Miss Hope Munroe



Grievance Secretary
Mr Clayton McEwan

The **Executive Committee** is comprised of the Management Committee (above) and the following groups:-

Committee Chairs/Special Secretaries:

- ⇒ Grievance - **Mr Clayton McEwan**, Estate Management (Ext. 2410/2716)
- ⇒ Professional Development - **Mr Dunstan Newman**, Library (Ext. 2479)
- ⇒ Membership - **Mr Kirk Mullings**, MITS (Ext. 7272)
- ⇒ Public Relations & Publications - **Miss Levene Griffiths**, Open Campus (926-2246-7)
- ⇒ Research - **Dr Patrick Anglin**, Office of the University CIO (Ext. 8880)
- ⇒ Pensions - **Dr Marie Freckleton**, Economics (Ext. 3017/ 977-1188)

Faculty/Section Representatives:

- ⇒ Humanities - **Dr Vivette Milson-Whyte**, Lang., Ling., & Philo. (Ext. 3197/ 970-2950/927-1641)
- ⇒ Education - **Dr Yewende Lewis-Fokum**, School of Education (927-2130)
- ⇒ Social Sciences - **Dr Charlette Donalds**, MSBM (977-3808/ 977-3775, Ext. 263)
- ⇒ Medical Sciences (Pre-clinical) - **Dr Dagogo Pepple**, Basic Medical Sciences (927-2216, Ext. 8101)
- ⇒ Medical Sciences (Clinical)- **Dr Samantha Longman-Mills**, Community Health & Psychiatry (927-2492)
- ⇒ Law - **Mrs Natalie Corthésy**, (927-1855)
- ⇒ Science and Technology - **Dr Raymond Reid**, Chemistry (Ext. 3116) /
- **Dr Penugonda Venkateswararao**, (927-2480, Ext.223)
- ⇒ Senior Administration - **Ms Anthia Muirhead**, Office/Campus Registrar (Ext. 2200/ 977-0612)
- ⇒ School of Nursing - **Mrs Sandra Chisholm-Ford**, UWISON (Ext. 2299/2696)
- ⇒ Professional Staff - **Mr Eton Chin**, Bursary (Ext. 2671)
- ⇒ Open Campus (Mona) - **Mrs Sharon Gilzene**, (927-2831/977-6349/Ext. 2417 / 2635)
- ⇒ University Centre - **Mrs Florence Francis**, Office of Administration (Ext. 8961/2407/977-3325)
- ⇒ Estate Management- **Mr Clayton McEwan**, (Ext. 2410/2716)

**Executive
Committee
2017- 2018**

**Positions
to be Filled**

- * Heads of Centre; * Western Jamaica Campus; * Library; * School of Clinical Medicine; * MITS
- * Centre for Hotel & Tourism Mgmt.; * Norman Manley Law School; * School of Engineering

AGM Highlights

AGM 2017

@ the Rex
Nettleford
Hall

- ▶ 103 members were in attendance.
- ▶ The Supplementation grievance was brought to closure with the parties agreeing to arbitration in keeping with the grievance procedure. A Justice of the Caribbean Court of Justice (CCJ) was chosen as the Arbitrator.
- ▶ Three (3) grievances were brought to closure during the period.
- ▶ *Open Campus*: The Claim for The UWI 12 + 2 will be presented following the AGM and on resolution of the issue of salary increases for the 2014–2017 collective agreement.
- ▶ *Open Campus (Jamaica)*: All items in the 27-point Claim will be submitted as part of the Claim presented to the Open Campus Management along with additional items specific to the Open Campus (Jamaica).
- ▶ *The Bahamas (SCMR and CHTM)*: The same 27-point Claim submitted to the Mona Campus in Jamaica for the period, will apply to The Bahamas -to be submitted after the 2017 AGM.
- ▶ *Security*: Areas with inadequate lighting were identified, among them the bus stops at the Irvine Hall gate and at the main Mona Campus gate. Security issues/breaches on College Common compound were reported as well as breaches in the fencing on the Campus.
- ▶ Fifty-nine (59) car duty concession applications were processed and approved.
- ▶ A total of 37 WIGUT bursaries were awarded; there were 9 continuing (regular) bursaries and 5 continuing (special) bursaries.
- ▶ A total of J\$29.5M was allocated for royalty payment by JAMCOPY from December 9 - 16, 2016.
- ▶ *Safety*: Work to remedy the mold situation in the Sir Alister McIntyre Building was underway.
- ▶ Protective shoes, water boots and raincoats have been distributed to staff members whose jobs require this.
- ▶ The Capital Development Fund stood at \$12.2M up from \$9.4M and the Welfare Fund at \$914,000 up from \$440,000. The Union's investments stood at \$32.6M up from \$30.3M for the year 2015. The balance in the Student Bursary Fund stood at \$2.5M down from \$3.4M for the year 2015.

One highlight of the AGM was the launch of the **new WIGUT website** by the Public Relations and Publications (PR&P) Committee. Members were given a virtual tour of the website which was met with a positive response.

Ms Levene Griffiths (Chair, PR&P Committee), said that the development of the new website was a team effort. She thanked Committee members for their hard work and dedication to the task. She highlighted the work done by Bruce McDonald, Patricia Douce, Vivienne Harding, Cecille Maye-Hemmings, Eton Chin, Pauline Osbourne, Carl Pilgrim and Frances Richards, and applauded the special assistance given by Derval Dally, Kirk Mullings, Patrick Anglin and Rayon Salmon, to make the dream of a more interactive website, a reality. Ms Griffiths thanked the Management Team for their support and guidance throughout the process, in particular Anna Perkins, WIGUT Vice-President, under whom the PR&P Committee falls, as well as WIGUT General Secretary, Charmaine McKenzie, who helped to move the process along. She also acknowledged the support given by MITS in hosting the website.

The **Home Page** gives a pictorial presentation of the various committees that drive WIGUT; the **About Us** page looks back at the formation of WIGUT and its challenges and victories in representing UWI staff over the years. The website also provides news items, information on wage negotiations, grievances, benefits and a lot more!

The PR&P Committee encourages all members to 'check out' our new website. As we continue to update the site, we welcome your feedback and suggestions. The URL is <http://wigut.uwimona.edu.jm> but you can find it from any search engine by simply typing 'wigut jamaica' .

Website Launch



WIGUT [HOME](#) [ABOUT](#) [EVENTS](#) [MEMBER BENEFITS](#) [PUBLICATIONS](#) [RESOURCES](#) [OUTREACH](#) [FAQ](#) [CONTACT](#)

AGM Photo Snippets



<http://wigut.uwimona.edu.jm/>

Family Fun Day 2017 Photo Snippets



Remember to contribute to our Scholarship & Bursary Fund!

Check out the WIGUT website photo gallery for more....